

Clayton County Public Schools Office of the Superintendent

1058 Fifth Avenue • Jonesboro, Georgia 30236 • (770) 473-2712

DR. MORCEASE J. BEASLEY Superintendent of Schools

March 29, 2018

Dear Parents, Students, Employees and Clayton County Community,

As Superintendent/CEO of Clayton County Public Schools (CCPS), I believe it's necessary to share information regarding the Safety and Security of our school district as well as reiterating our commitment and focus to being the highest performing school district in the state and nation. Rest assured that your school district leadership is working to provide all members of the CCPS community with schools and facilities that are safe and protected.

In recent news, questions were raised about the Clayton County Public School District and its preventive measures in place to ensure all students and staff function in a safe environment that is conducive to teaching and learning. I have also been asked to address comments about the Division of Safety and Security and its personnel to which I declined to comment in accordance to district protocol.

As we continue to lead with transparency, the school district will continue to address matters of Safety and Security with the following steps:

- ➤ District leadership comprehensive review of all CCPS officer's Peace Officer Standard and Training (P.O.S.T.) Certification data
- Review of departmental expectations, standard operating procedures and accountability for performance and outcomes
- Examination of district hiring policies and protocols
- Refine the internal hiring process for future officers

We have met with School Resource Officer's (SRO's) to share leaderships expectations for high performance and professionalism. We have emphasized the need and expectations to support our students, parents, faculty and school leadership with adherence to all policies and protocols as non-negotiable. We're working with the leadership of Safety and Security to ensure that our school district and community are not placed in a vulnerable and compromising position moving forward.

These steps, in addition to our Safe School Plan and emergency preparedness kits, establish a protected environment for our schools. A Safety Awareness Campaign has been developed and launched to remind our students and staff that we all have to be responsible for a safe environment.



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Please know, we will continue to monitor and convey expectations for improved outcomes, make critical decisions internally as needed and continue to ensure that all students and staff operate within a positive, productive and safe school system.

As leaders of this school district, we are *Committed to High Performance* by focusing on teaching and learning and providing support for all students to succeed. This administration will not allow Clayton County to be the face of every negative issue in the metro area, state and nation. We will continue to address issues as we deem appropriate with the full support of the Board of Education, district employees and community.

We humbly ask for your earned trust and continued support. Have a wonderful Spring Break, get rest, and we'll see you in April!

Sincerely,

Dr. Morcease J. Beasley Superintendent/CEO of Schools