"COMMITTED TO HIGH PERFORMANCE"

Clayton County Public Schools

Growing Our Future

District Overview

Clayton County Public Schools (CCPS) is fully accredited by the AdvancED/SACS-CASI organization. Made up of 66 schools and centers with a population of more than 55,000 students, the school system is the county's second-largest employer with nearly 6,800 employees. Established with a district-wide theme of Committed to High Performance, CCPS is providing boundless opportunities for its students to be prepared to live and succeed in a global economy through an innovative, technology-based, STEM & STEAM approach to education.

The school district is located just 17 miles for Downtown Atlanta and Clayton County houses the world's busiest airport – Hartsfield-Jackson International Atlanta Airport. CCPS offers a variety of learning options such as traditional schools, fine arts magnet schools and/or programs, Career, Technical, and Agricultural (CTAE) Pathways, online courses, and Gifted Education Programs. The school district also provides state-of-the-art facilities for community and district growth including the Clayton County Public Schools Performing Arts Center and the S. Truett Cathy Professional Learning Center.

2011-2018 Graduation Rates

Entity/School	*2011*	*2012*	*2013*	2014	2015	2016	2017	2018	Growth Points
State	67.5	69.7	71.8	72.5	78.8	79.2	80.6	81.6	1.00
System	51.5	53.6	55.8	60.3	66.4	69.1	69.6	71.71	2.11
Drew	N/A	54.3	50.6	63.0	56.8	59.8	62.2	70.34	8.14
Elite Scholars	N/A	N/A	N/A	100.0	100.0	100.0	100.0	100.00	0.00
Forest Park	42.5	48.7	51.8	47.9	59.4	66.5	63.2	70.24	7.04
Jonesboro	58.5	54.0	64.6	65.2	75.8	74.8	76.8	76.90	0.10
Lovejoy	61.1	72.7	67.1	66.9	73.5	70.8	68.6	83.24	14.64
Morrow	51.3	61.7	59.0	60.6	67.3	72.5	73.6	80.56	6.96
Mt. Zion	56.6	51.3	59.0	66.6	66.1	57.8	71.6	83.20	11.60
Mundy's Mill	57.9	56.4	58.1	72.3	72.9	78.1	71.9	81.50	9.60
North Clayton	48.8	50.3	49.6	48.5	52.8	68.2	64.3	71.36	7.06
Riverdale	53.6	43.1	48.0	66.7	77.5	74.2	79.9	80.66	0.76
Stilwell Performing Arts	N/A	N/A	N/A	N/A	100.0	100.0	99.2	100.00	0.80
Perry Career Academy	*Designated as alternative high school in 2018*							34.69	N/A

2018 marks the first time 7 of 11 Clayton County High Schools have achieved graduation rates above 80%.

Clayton County Public Schools Defines High Performance

High Performance means the implementation and sustaining of focused and intentional actions that create a healthy organizational culture that consistently results in measured outcomes that exceed prior, predicted, planned, expected or average outcomes and one that normalizes improved, gap-closing achievement outcomes for all students and groups from one measurement or period of time to the next.

District Goals

1. To increase academic achievement for all students in Clayton County Public Schools as evidenced by state, national and international assessment results.
2. To provide and maintain a safe and orderly learning environment.
3. To create an environment that promotes active engagement, communication, accountability and collaboration of all stakeholders to maximize student achievement.
4. To provide high quality support services delivered on time and within budget to promote high performance in Clayton County Public Schools.
5. To recruit, develop and retain highly qualified and effective staff.

Performance Objectives

1. Clayton County Public Schools will increase the percentage of students scoring at the Proficient and/or Distinguished levels on the Georgia Milestones.
2. Clayton County Public Schools will increase the graduation rate.
3. Clayton County Public Schools will increase the number of students absent less than 10% of their enrolled academic year.
4. Clayton County Public Schools will decrease the number of discipline infractions while increasing employee morale and community support.

By School Year 2023...

To meet our 2023 district goal, at least 80% of our students must be proficient or distinguished on the Georgia Milestones Assessments Systems in all content areas.

Vision Statement

The vision of Clayton County Public Schools is to be a district of high performance preparing ALL students to live and compete successfully in a global society.

Mission Statement

The mission of Clayton County Public Schools is to empower students to achieve academic and personal goals.

CCPS Schools

Elementary		Middle	High
Anderson	Lake Ridge	Adamson	Drew
Arnold	Lee Street	Babb	Stilwell
Brown	Marshall	*Elite Scholars	Forest Park
Callaway	McGarrah	Forest Park	Jonesboro
Church Street	Morrow	Jonesboro	Lovejoy
East Clayton	Mt. Zion	Kendrick	*Perry Career
Edmonds	Mt. Zion Primary	Lovejoy	Academy
Fountain	Northcutt	Morrow	Morrow
Harper	Oliver	Mundy's Mill	Mt. Zion
Hawthorne	Pointe South	North Clayton	Mundy's Mill
Haynie	Riverdale	Pointe South	North Clayton
Huie	River's Edge	Rex Mill	Riverdale
Jackson	Smith	Riverdale	
Kemp	Suder	Roberts	
Kemp Primary	Swint	Sequoyah	
Kilpatrick	Tara	White Academy	
King	Unidos		
Pace	West Clayton		
Lake City	White Academy		

* Denotes Elite Scholars as a 6-12 School

* Denotes Perry Career Academy as an Alternative High School

By The Numbers

Student Total - 55,034

Male- 50.5% Female- 49.5%

Ethnicity	*Total*	*Percentage*
African American	38,305	69.6
Hispanic	12,038	21.8
Asian	1,971	3.5
Multiracial	1,419	2.5
Caucasian	1,145	2.0
Other	156	<1.0

Cultural Diversity

22% of students speaking other languages

72+ Languages Spoken in District

Employees/Teachers (2018-19)

6,774 Employees

3,092 Teachers

+63% Teachers with Advanced Degrees

Operations

FY 19 Budget
$688.3 Million

Maint. & Const.
3,493 Instr. Units
7,985,653 Sq. Ft.

School Nutrition
Approx. 12,347,806 Meals per year
100% Free Meals

Transportation
650+ Vehicles
430 Buses
367+ Daily Routes
51,888 Stdnt Transported
98% On-time Arrival

Athletics
19 Offered Sports
5678 Student Athletes

Special Programs & Magnet Opportunities

Fine Arts	Mathematics & Computer Science	Science, Technology & Mathematics
Dual Language Immersion	Political Leadership	Film & Media
Cambridge Assessment International	Medical Sciences	STEM

9 Characteristics of High Performing Schools

1. Clear and Shared Focus

2. High Standards and Expectations for All Students

3. Effective School Leadership

4. High Levels of Collaboration and Communication

5. Curriculum, Instruction and Assessment Aligned with Standards

6. Frequent Monitoring of Learning and Teaching

7. Focused Professional Development

8. Supportive Learning Environment

9. High Levels of Family and Community Involvement

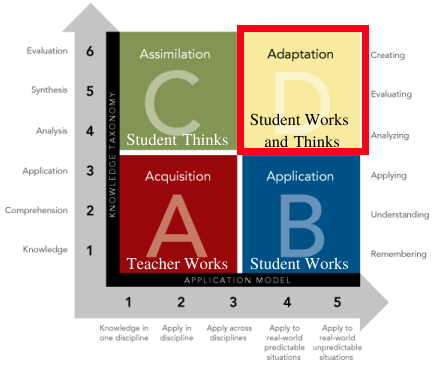
SPLOST Update

The current SPLOST (SPLOST V) will expire on December 31, 2019.

With funds provided via SPLOST V, CCPS has built, renovated, and modified over 20 campus as well as purchased/maintained district vehicles and school buses, instructional/technology support items and more!

A public vote or special election to consider a SPLOST renewal (SPLOST VI) will take place on March 19, 2019.

Rigor and Relevance Framework



CCPS goal is to move ALL students to Quadrant D!

Board of Education

Jessie Goree, **Chair**
Dr. Alieka Anderson, **Vice-Chair**

Mary Baker
Jasmine Bowles
Ophelia Burroughs
Mark Christmas
Judy Johnson
Benjamin Straker
Victoria Williams

Dr. Morcease J. Beasley
Superintendent/CEO of Schools

Clayton County Public Schools Commitment to High Performance

- Establishment of Superintendent Advisory Groups and expansion of Critical Conversation Community Meetings to engage stakeholders and create a culture of open dialogue and transparency while strengthening relations between the school district and community
- Establishment of Clayton County Public Schools Foundation Incorporated
- Reduced number of teacher vacancies to ensure students receive consistent instruction/rigor
- With the performance of Martin Luther King Elementary on the 2018 College and Career Ready Performance Index (CCRPI), there were **no** Clayton County Public School campuses on the 2018 Governor's list of Turnaround Eligible Schools.
- Stilwell School of the Arts and Elite Scholars Academy (ESA) earn selections to Top Schools in Georgia Rankings established by U.S. News and World Reports. ESA & Stilwell ranked 33rd and 36th respectively.
- In 2017 CCRPI Data indicated that 42 of 60 eligible Clayton County Schools Beat the Odds by surpassing their predicted CCRPI Scores. This is an increase of 9 schools from the previous year and translates to 70 percent of campuses earning this distinction.
- The 2018 CCRPI reports that seven (7) CCPS schools outperformed Georgia statewide score of 76.6. Schools outperforming the state were Arnold Elementary (83.7), Elite Scholars Academy Middle (98), Elite Scholars Academy High (94), Lake City Elementary (83.9), Smith Elementary (82.9), M.E. Stilwell School of the Arts (82.9), Unidos Dual Language Elementary (84.2). The district-wide score was reported at 65.1. An updated calculation for the 2018 CCRPI made comparisons with prior years not possible or valid.
- Clayton County had only one school on the initial Comprehensive Support and Improvement (CSI) schools list. Perry Career Academy (PCA) Jonesboro, an alternative instructional solution campus, made the list under the Low Graduation Rate category.
- Implementation of "Extending Learning Beyond the Classroom" program. The program will provide 38,000 students with laptops by the 2021-22 school year. This is contingent upon continued Special Purpose Local Option Sales Tax (SPLOST) funding.
- Creation of SUMMERT.I.M.E. STEM Summer Camps for students in grades K-11. Also, enhanced district's STEM approach to implement a STEMulating Culture of High Performance by infusing the STEM mindset into all content/subject areas in all grade levels
- Board of Education approved the creation of four dual language immersion programs to be implemented over the next three years at Mt. Zion Primary/Elementary and Kilpatrick Elementary (Spanish, 2018), Lake Ridge Elementary (French, 2019) and River's Edge Elementary (Chinese, 2020).
- Expansion of School Choice, Advanced Placement Classes and CTAE Programs at various schools and increased number of students in Advanced Placement courses and participation in Dual Enrollment Programs as well as Purchased additional reading and math online tools (i-Ready, Achieve3000, and Odysseyware) to eliminate students' reading and math skill deficits and improve outcomes
- Arnold Elementary, Suder Elementary and Elite Scholars have been granted full eligibility to join the Cambridge Assessment International Education organization as well as Lee Street Elementary have been awarded International Baccalaureate Program candidacy. Jonesboro Middle and Jonesboro High are currently seeking candidacy to join the International Baccalaureate Program. CCPS has implemented Firefighter and EMT pathways at Drew and Mundy's Mill High Schools as well as a political leadership at Jonesboro High.
- Riverdale High School partnered with Devry University's Advantage Academy for Network Administration. This partnership allows selected students to earn an Associate of Science degree in Network Systems Administration while simultaneously enrolled in their junior and senior years of high school.
- Brown Elementary is the first elementary school in CCPS to earn the AdvancED STEM Certification which is valid for five years.
- Creation of See Something Say Something Anonymous Tip Line for students and employees; available through CCPS Mobile app - free for Android and Apple devices
- Successful openings of new Elite Scholars Academy (October 2017), Riverdale Gymnasium (November 2017), and East Clayton (August 2018). Construction/Renovation of M.D. Roberts Middle to create Kay R. Pace Elementary School of the Arts (scheduled to open January 2019). Planning and process initiated for rebuilding Jonesboro High and renovating Riverdale High as well as purchased land for College and Career Academy and building new schools using SPLOST V and future SPLOST VI pending BOE and voter Approval
- Elevation of Perry Career Academy to school status. Perry Academy offers an innovative approach through a non-traditional delivery of instruction that allows students to earn required credits to graduate on time, career and/or college ready. Nearly 300 students successfully exited the program in 2017-18.
- Seven district schools were named by State Schools Superintendent Richard Woods as Advanced Placement Honor Schools for 2018.
- All traditional CCPS high schools are eligible to award International Skill Diploma Seals (ISDS). ISDS's are awarded to students who complete the international education curriculum and engage in extracurricular activities and experiences that foster the achievement of global competencies. In addition, all CCPS high schools are eligible to award the Georgia Department of Education (GaDOE) Fine Arts Diploma Seal. Awarded to graduating high school seniors, this diploma signifies students who have completed a Georgia Fine Arts Pathway, Creative Industry Skill Focus Course, Community Arts Partnerships, Written Reflection, and a Fine Arts Portfolio. Clayton County Public Schools had 150 students graduate with this distinction as part of the Class of 2018.
- Increased professional development programs and the creation of district-wide and school-based mentoring programs. Professional development programs focused on developing staff in areas of content, pedagogy, and leadership capacity with the district beginning to address the areas of social-emotional learning (SEL) and mental health or wellness training for staff
- Expanded robust number of prominent business/corporate, community, collegiate, faith-based and governmental partnerships to strengthen partners in education support to the school district

Career, Technical & Agricultural Education (CTAE)

Workforce Ready	*2- Year College*	*4-Year & Advanced College*	*Entrepreneurial Ventures*	*Military*
Credentials *Certificates* *Licensures*	*Credentials* *Certificates* *Licensures* *Associates Degree* *Professional Degree* *Specialist Degree*	*Credentials* *Certificates* *Licensures* *Associates Degree* *Bachelors Degree* *Masters Degree* *Doctoral Degree*	*Credentials* *Certificates* *Licensures* *Consultant* *Sub/Contractor* *Self-Employment* *Start Up*	*Credentials* *Certificates* *Licensures* *Advanced Ranking*

A CTAE Completer can attain Industry Recognized Credentials

93% CTAE GRADUATION RATE!

COMMITTED TO HIGH PERFORMANCE!

1058 Fifth Avenue, Jonesboro, Georgia 30236 ✦ (770) 473-2700 ✦ www.clayton.k12.ga.us