GUIDELINES for CHARTER PETITIONERS

Start-Up Charter Schools, Conversions, High School Cluster or Renewals to Open **2019-2020** Clayton County Public Schools



When are petitions due to the Clayton County Public Schools
Start-Ups
March 14, 2018, 4:00 PM

Start-Up Renewals June 15, 2018, 4:00 PM

Deliveries will be accepted between the hours 10:00 AM to 4:00 PM.

Hand Deliver To:

Michael Tappler

1058 Fifth Avenue Jonesboro, Georgia 30236 (770) 472-8451 This page is intentionally left blank.

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Introduction

This document serves as a guide to assist charter petitioners and applicants in communicating how they will create a comprehensive education program that supports the vision of Georgia's Charter School Act and Clayton County Public School's mission and goals. The document seeks to spell out clear guidelines and expectations for drafting and submitting charter proposals and applications. The guidelines and expectations were created to accompany the Clayton County Public School's Charter School Checklist and the Georgia Department of Education Charter School Petition Checklist. *An approved letter of intent must precede the petition for it to be considered by Clayton County Board of Education.*

Petitioners are advised to pay careful attention and follow all instructions in the application. When providing details, descriptions, or specific procedures and/or processes, be sure to provide information that ensures the response is properly addressed. The applicant's responses need to have sufficient detail so that the reviewers can reasonably ascertain that the applicants have an in-depth knowledge of what will actually be expected from the school should the application be approved and a charter granted.

Finally, the charter writing and review process is rigorous and should not be treated lightly. Each application/petition is reviewed and evaluated based on several factors including program innovation, a demonstrably effective curriculum and academic plan, solid financial planning, depth and breadth of community support, carefully designed accountability measures, evidence of strong academic leadership, and an effective governing board with meaningful by-laws. *If a proposed school or school location is determined not to be in the public interest, the Clayton County Board of Education has the authority to deny the petition.*

Information in this document is subject to change to reflect state and local revisions in the laws, rules, and other statutes.

Clayton County Public Schools' Charter Authorization Timeline

Letter of Intent

Each start-up charter and career academies petitioner must submit a letter of intent to Clayton County Public Schools (CCPS) by **February 1**. The letter must be addressed to CCPS Charter Office and the State Board of Education (SBOE). Furthermore, the letter must be received by the SBOE Charter Office by **February 1**.

Each conversion petitioner must submit a letter of intent to Clayton County Public Schools (CCPS) by **May 1**. The letter must be addressed to CCPS Charter Office and the State Board of Education (SBOE). The revised Ga DOE Rule 160-4-9-.05 does require that renewal applicants submit a letter of intent to both the District and the Georgia Department of Education. Therefore, renewal & conversion petitioners must submit a letter of intent, to the school governance board by **May 1** informing the CCPS Charter Liaison that the school will not submit a petition requesting renewal of its charter.

Deadline

Complete petitions for <u>start-up charter schools and career academie</u>s proposing to open for **2019-2020** must be received by the Deputy Superintendent, School Leadership and Improvement **no later than 4:00 PM, March 14, 2018,** in order to meet the 90 (ninety) calendar-day review and recommendation requirement. No exceptions will be made to this deadline. All applications must be hand-delivered and signed in at the Deputy Superintendent, School Leadership and Improvement office at 1058 Fifth Avenue, Jonesboro, Georgia 30236. <u>Mailed petitions will not be accepted</u>.

Complete petitions for <u>conversion</u>, <u>renewal</u>, <u>or high school cluster charter schools</u> proposing to open for **2019-2020** must be received by the Deputy Superintendent, School Leadership and Improvement **no later than 4:00 PM**, **June 15, 2018**, in order to meet the 90 (ninety) calendar-day review and recommendation requirement. No exceptions will be made to this deadline. All applications must be hand-delivered and signed in at the Chief Academic Office at 1058 Fifth Avenue, Jonesboro, Georgia 30236. <u>Mailed petitions will not be accepted</u>.

All content and supporting documents that are requested by Clayton County Public Schools and the State Board of Education must be included within the application. Please refer to O.C.G.A. §20-2-2063 and State Board Rule 160-4-9-04 and accompanying Guidance for Charter Schools for further information.

Petitioners will be required to follow CCPS directions regarding corrections, revisions, amendments, etc. Coordination of final documents and required electronic formats will be at the direction of CCPS.

Start-up charter schools and career academies petitions will be presented to Clayton County Board of Education for approval or denial at the **June 2018** Board meeting. Approved petitions will be forwarded to the State Board of Education (SBOE) within (30) thirty days. Board denials will be communicated in writing to the SBOE and the petitioners within 60 (sixty) calendar days of Board action.

Conversion, renewal, or high school cluster charter petitions will be presented to Clayton County Board of Education for approval at the October 2018 Board meeting. Approved petitions will be forwarded to the State Board of Education (SBOE) within (30) thirty days. Board denials will be communicated in writing to the SBOE and the petitioners within (60) sixty calendar days of Board action.

Charter Authorization Timeline

Most successful planning teams have worked to develop their charter proposal for many months before submitting it for review. The process is rigorous and requires a strong commitment to developing a viable application. Listed below is the CCPS authorization timeline. Note that dates listed are subject to change.

Step	Description	Date	Other Information
1	Submit or postmarked letter of intent	Start-ups: February 1, 2018	The Petitioner must submit a letter of intent to both CCPS and SBOE.
2	Submit charter petition Petitions will not be accepted before the established due date.	Start-ups: March 14, 2018 Conversions/Renewals: June 15, 2018	Charter petitions will be forwarded to the CCPS cha thourter review team and the Board Attorney.
3	Written notice of completion and capacity interview requests	Notices of Completion Sent Start-ups March 28, 2018 Interviews, if necessary (To be Determined) – April 11 – 25, 2018 Conversions/ Renewals: June 30, 2018 Interviews, if necessary (To be Determined) – July 16 – 23, 2018	Written notification of completion and possibly a request to schedule a capacity interview will be sent to petitioners.
4	Review of the charter petition	Start-ups: March 15 to May 5, 2018 Conversions/Renewals: June 15, 2018 to September 14, 2018	CCPS charter review committee and Board Attorney review and evaluate petitions.
5	Clarification request, if necessary Submission of additional information from petitioners Revisions are made in the charter petition Summary of revisions is provided	Start-ups: Send requests for more information March 28 to March 31, 2018 Requests for additional information must be honored by April 17, 2018, 2:00 PM Renewals: Send requests for more information June 27 to July 17, 2018 Requests for additional information must be honored by July 31, 2018, 2:00 PM	CCPS charter school liaison may submit a request for additional information to petitioners. If CCPS charter review committee votes to approve a petition to move forward to the next level, any necessary changes requested information, questions, or concerns must be addressed. The resubmitted petition must meet the established deadline.

Notification of Completion of Application

Failure to submit a timely and complete petition will serve as a reason to deny a petition. The policies and procedures written in a petition are final if a proposal is approved. Therefore, all petitions and plans submitted should be in final form.

All requested content and supporting documentation must be included and all formatting guidelines must be followed in order for an application to be considered complete. Incomplete petitions will not be considered for school year **2019-2020**. After an initial review by CCPS Charter Review Committee, the CCPS charter liaison will send a written notification documenting whether a petition is complete. Notification may be made via e-mail and/or US postal mail.

In some cases, a petitioner may be asked to make corrections, revisions, or amendments to a petition that the CCPS Charter Review Committee has agreed to move forward for final review. Any necessary changes requested must be submitted by the established deadline.

All petitions that the Clayton County Board of Education votes to deny may be revised and resubmitted during the next cycle of charter petition review for the following school year.

Capacity Interviews

Petitioners may be asked to schedule a face-to-face interview with panel members comprised of the Charter Review Committee. The purpose of the interview is to discuss questions raised by the Charter Review Committee and to assess the petitioner's capacity to carry out successfully the plan presented in the application.

Approved Petitions Requiring Changes and Amendments

If the initial charter petition is approved by the Clayton County Board of Education and has been submitted to the Georgia Board of Education for approval or has been approved by the Georgia Board of Education, the petitioner may request changes/amendments to the initial petition. Visit www.doek.k12.ga.us to get additional information about Charter School Amendments and Instructions.

Changes or amendments to a **revised approved petition** should be submitted, electronic and hard copies are required, to Michael Tappler, Clayton County Public Schools Charter Office and must comply with the following guidelines in order to be considered. Be sure to include each of the following as part of the amendment application.

- 1. Charter Amendment Cover Pages
- 2. A written summary of changes
- 3. Text of the proposed amended charter petition, indicating all additions and deletions made from the previously approved charter petition as follows:
 - a. Language to be deleted should have a double SINGLE line drawn through it.
 - b. Proposed new language should be in all CAPITAL LETTERS
 - c. Example:

Parents are not required to resubmit their A REVISED form. In that case, the recommendation made to the Governing Board will MAY be to deny the application. On the other hand, if parents do resubmit A REVISED FORM, they must submit the document by the 5th day of each month.

4. A copy of the proposed amended charter on CD, in a portal document file (pdf)

Petition Format Reminders

The petition shall be in adherence to the requirements set forth in the most current Clayton County Public Schools Petitioner Guideline handbook and the Georgia Department of Education Start-Up/Renewal School Petition Application. Petitioners must meet the following requirements.

CCPS Start-Up and Renewal Petitions Reminders

All charter renewal petitions that are submitted by a charter petitioner to CCPS must meet all charter petition requirements and must comply with <u>current State Charter Law, Rules, and Guidance</u>. Recommendations for approval to the Clayton County Public Schools Board of Education for charter schools will not exceed five (5) year terms. Petitions must address each of the following requirements. Applications will not be returned. Faxed or e-mailed copies will not be accepted. Petitioners should keep a copy of their application for their records. Only applications that are complete and follow these guidelines will be considered for review.

Include the DOE Start-Up Charter Petition Cover Pages and follow the DOE guidelines for charter petition
Answer every question or indicate "not applicable (N/A) with a brief explanation if specific questions are not relevant to the proposed charter school
Number consecutively each page (including appendices)
Label or number all attachments
Tab and paginate all attachments/appendices
Include a table of contents with page numbers
Not exceed a maximum of 75 single-sided pages, not including attachments/appendices
Have all attachments labeled
Your Application Package must be bound by a binder clip; do not enclose your Application Package in a notebook, binder or folder.
Your Application Package must also include a single CD or USB drive that includes a:
Microsoft Word version of your Application Cover Sheet
Microsoft Word version of your Application and Exhibits
PDF Version of your application in the following order: Cover Sheet, Application, signed Assurances Form, and Exhibits
PDF version of your Governance Matrix
Excel version of your completed Budget Templates
Renewals only – an Excel version of your completed Self-Assessment
Five (5) paper copies in binders of the entire petition and CDs must be hand delivered no later than 4:00 PM of the due date:
Division of School Leadership and Improvement Michael Tappler 1058 Fifth Avenue Jonesboro, Georgia 30236 Attention: Delphia Young

All questions regarding the charter petition and review process should be directed to:

Michael Tappler, Ph. D., Executive Director of Research, Evaluation, Assessment, and Accountability

Phone: (770) 473-2700

E-mail: Michael.Tappler@clayton.k12.ga.us



"Educating Georgia's Future

New Charter School Application

For Schools Seeking Initial Approval from Both a Local Board of Education and the State Board of Education

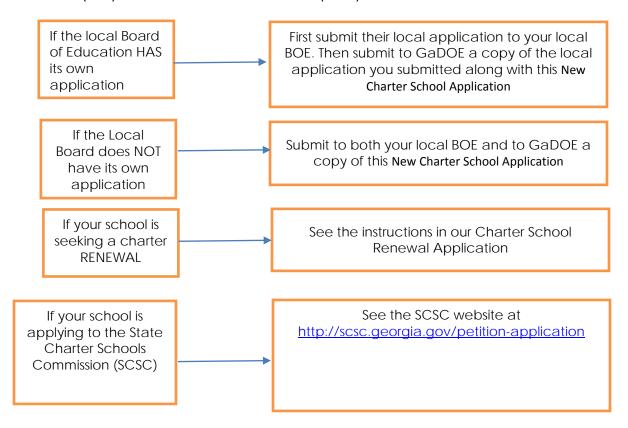
July 2016

SCHOOL NAME

SCHOOL CONTACT ADDRESS

HOW DO I KNOW WHICH APPLICATION TO SUBMIT?

This New Charter School Application form is for schools seeking *initial* approval from both a local Board of Education (BOE) and the State Board of Education (SBOE).



Introduction

A charter school application is a legal petition to a local Board (or Boards) of Education and the State Board of Education seeking approval of a charter school contract. Please note that if your new charter school is approved by both your local Board(s) of Education and the State Board of Education, it would be called a locally-approved charter school.

There are two types of locally-approved charter schools – start-up charter schools and conversion charter schools. This New Charter School Application is for both start-ups and conversions.

- A start-up charter school is a brand new school that did not exist before.
- A conversion charter school is an existing public school that becomes a charter school.

The evaluation of your application will focus on whether implementing the proposals in your petition will lead to the academic, organizational, and financial performance you are promising in exchange for broad flexibility from Georgia's education rule and laws. The evaluation will also determine whether:

- The proposed charter school will comply with all applicable laws, rules, regulations, policies, and procedures (including the Charter Schools Act of 1998, as amended [O.C.G.A. §§ 20-2-2060 through 20-2-2071] and State Board of Education Rule 160-4-9-.04 et seq.);
- The academic, organizational, and financial plans are viable; and
- The charter school is in the public interest.

Applicants are strongly encouraged to review all resources available on the GaDOE's Charter Schools Division website prior to drafting and submitting a new charter school application (http://www.gadoe.org/External-Affairs-and-Policy/Charter-Schools/Pages/default.aspx), including:

- the standard charter contract template, which is what the State Board of Education will approve; and
- The standard pre-opening checklist, which will be incorporated into the charter contracts for all new charter schools approved by the State Board of Education for the 2016-2017 school year or later.

Please note that charter terms or phrases used in this application are defined in State Board Rule 160-4-9-.04.

Georgia has a commitment to ensuring all children receive quality educational opportunities. For this reason, we prioritize approving schools that focus on serving at risk populations, including students who are economically disadvantaged and/or live in rural communities.

State Deadline and Submission Procedures

Before the State Board of Education can approve a charter contract for your new locally-approved charter school, your charter application first must be approved by your local Board of Education in accordance with the rules and regulations of that local board. To facilitate the state's review of your locally-approved application, you must submit to GaDOE an exact copy of the application you submit to your local BOE.

GaDOE will review the charter school petition you submitted locally at the same time that your local BOE is reviewing it. If you agree to make changes to your application to obtain local BOE approval, you must also submit to GaDOE a copy of the final version of the application that your local BOE approved. The final version of your locally-approved application is the one GaDOE will share with the State Board of Education when recommending approval or denial of your initial charter contract.

A successful application approval process includes (1) your local BOE's review and approval, (2) GaDOE's review, (3) a panel interview at GaDOE, (4) a recommendation from GaDOE's Charter Schools Division for State Board of Education approval, and (5) SBOE approval.

Please note that, while GaDOE does not have an application deadline, applications are processed and interviews are scheduled by GaDOE on a first-come, first-served basis. This means that you must submit your application early enough to obtain SBOE approval at least 6 months in advance of your planned school opening. Since it can take up to 4 months to move through the various review processes, please plan accordingly. Submitting to GaDOE your locally-approved application one year in advance of your planned opening date will provide plenty of time to obtain approval.

Please also note that filing a charter school application does not guarantee that a charter contract will be granted. Failure of an applicant to adhere to any requirement may yield a defective application that is rejected before consideration. In addition, complete applications that are not strong enough to guarantee a successful charter school implementation will be recommended for denial.

Submission to GaDOE of the initial application you submitted to your local BOE and, later, of the final version of your application approved by your local BOE, must be by mail, UPS/FedEx, or hand-delivered to: Georgia Department of Education, Charter Schools Division, 2053 Twin Towers East, 205 Jesse Hill Jr. Drive, SE, Atlanta, Georgia 30334

Please note that faxed or emailed applications will not be accepted as your formal submission. Only complete petitions that comply with these guidelines and the technical requirements below will be formally evaluated. Applications will not be returned, so please keep a copy for your records. In addition, please note that <u>all</u> information in applications submitted to GaDOE are subject to the Georgia Open Records Act.

State and District Application Package Checklist

Your Charter Application	on Package must comply with the following submission procedures.
An Application	Package includes an original and two copies of the following items:
☐ APPL	ICATION COVER SHEET (Use the form on page 6; the form may not be altered in any way).
□ сна	RTER APPLICATION (Your answers to the questions posed on pages 8-16).
Į	The Application is limited to 75 double-spaced pages using an 11-point Times New Roman font and one-inch margins with a header showing the school's name and a footer showing consecutive page numbers.
Į	☐ The original must be signed in blue ink. Stamped signatures will not be accepted.
	PRANCES FORM AND SIGNATURE SHEET (Use the Assurances Form and Signature Sheet w on pages 20-22; the Form and the Sheet may not be altered in any way).
Į	The original must be signed in blue ink; stamped signatures will not be accepted.
Į	Electronic copy of assurances must be signed. Blank copies will not be accepted.
☐ DOC	JMENTATION OF VOTE – FOR CONVERSIONS ONLY (Use the form on page 23)
Į	The original must be signed in blue ink; stamped signatures will not be accepted.
🗆 ехні	BITS (See list of required Exhibits below on page 17).
I	Required Exhibits should be as limited in size as possible.
I	All Exhibits must be tabbed.
	on Package must be bound by a binder clip (or clips); do not enclose your Application otebook, binder, or folder.
Your Application	on Package must also include a USB drive that includes a:
☐ Micro	osoft Word version of your Application Cover Sheet
☐ Micro	osoft Word versions of your Application and Exhibits
	Version of your Application Packet in the following order: Cover Sheet, Application, signed rances Form, and Exhibits
☐ PDF v	version of your Locally-Approved Charter School Partners Roles and Responsibilities chart
☐ Excel	version of your completed Budget Templates

CHARTER APPLICATION COVER PAGES

Check One: New Start-Up New Conversion	
Name of Charter School	
Name of the Georgia nonprofit corporation that will hold the chart	er if granted:
Local school system(s) in which charter school will be physically loc	cated:
Contact Information for the Governing Board Chair	
Contact Person:Name	Title
Contact Address:	
Telephone Number:	
Fax Number:	
E-mail Address:	
Contact Information for the Person Filling out this Ap	oplication_
Contact Person:Name	Title
Contact Address:	
Telephone Number:	
Fax Number:	
E-mail Address:	

CHARTER APPLICATION

EXECUTIVE SUMMARY

Year 4

Year 5

Name o	of Ch	arter	Schoo	ol:										
Openin	g Da	te:				Pro	posed	d Char	ter Te	rm Lei	 ngth: _			
Grade r	ange	at th	ne end	of Ye	ar 5: _									
What g	rade	s will	the sc	hool	enroll	in its f	irst ye	ar of o	operat	ion?_				
Expecte	ed en	rollm	ent in	the fi	rst ye	ar of t	he cha	arter t	erm: _					
Expecte	ed en	rollm	ent at	the e	nd of	Year 5	5:							
This ap	plica	tion v	vas ap	prove	d by _		Loca	ıl Boar	d of E	ducati	ion on			201
For eac	•		•	opose	d chai	ter te	rm, in	dicate	the n	umbe	r of st	udents	s the c	harter
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Year 1														
Year 2														
Year 3														

- 1. Research shows that charter schools are more academically, financially and organizationally stable if they grow by only one grade each year. If the charter school plans to grow more than one grade each year, please provide a brief rationale for this growth model. (350 words or less)
- 2. State the charter school's mission and describe why this initiative is important to the community it will serve. Also provide a brief description of any defining features of the school. Include how stakeholders were involved in the petition process and will continue participating. (350 words or less)
- 3. Describe the charter school's academic program, specifically focusing on why it is innovative in your school district(s). Include mention of any waivers of state law and SBOE rule that are needed to be able to implement the academic program. Be sure to describe any special characteristics of your charter school, such as a special population or some other feature or features which enhance educational opportunities. (350 words or less)
- 4. Describe the charter school's organizational structure, specifically focusing on its innovation and need for flexibility, its general partnership structure with an educational service provider (ESP) if any, and the school's community interest and need. (350 words or less)

APPLICATION CONTENTS

Identify the appropriate page number in the application or appendix where the following information is located:

ACADEMIC PROGRAM

- 1. Page _____ Describe the focus of the curriculum (including if it incorporates STEM, STEAM, International Baccalaureate, or any other such branded program). Include as Exhibit 9 a copy of a sample scope and sequence for a proposed course/grade level.
- 2. Page_____ Describe the instructional methods that will be implemented, including innovative, distinctive, or unique instructional techniques or educational programs (e.g., project-based learning).
 - Why are these innovations appropriate for this population/school?
 - Explain how these innovations will increase student achievement.
- Page _____ Describe the anticipated student-to-teacher ratios and the reasoning for choosing these ratios.
- 4. Page _____ Describe how the charter school intends to meet the needs of students identified as gifted and talented. Include in your description any diagnostic methods or instruments that will be used to identify and assess these students.
- 5. Page____For High Schools only:
 - Describe how the school will determine whether a student has satisfied the requirements for high school graduation, including earning credits or units and awarding completion credentials.
 - Describe how the school will meet college and career ready obligations, including how the school will incorporate dual enrollment, Move on When Ready, and AP classes.

STATE- AND FEDERALLY-MANDATED SERVICES

- 6. Page_____For students with disabilities, describe how the charter school will provide stateand federally-mandated services under both the Individuals with Disabilities Act (IDEA) and Section 504 of the Rehabilitation Act. Reciting the requirements of law and rule is insufficient. Your description should include the school's specific plans to:
 - Evaluate and identify students with disabilities;
 - Develop, review, and revise Individualized Education Programs (IEPs);
 - Integrate special education into the general education program;
 - Ensure that the school facility meets the requirements of other related laws including the Americans with Disabilities Act (ADA) and Section 504;
 - Address student discipline;
 - Handle programming disputes involving parents;
 - Ensure confidentiality of special education records;
 - Purchase services from special education vendors or contract with your local district to provide a continuum of special education services and how this arrangement will work; and
 - Secure technical assistance and training.

- 7. Page_____For English Learners (ELs), describe how the charter school will provide state-and federally-mandated services. Reciting the requirements of law and rule is insufficient. Please include in your description any diagnostic methods or instruments that will be used to identify and assess those students, as well as the instructional program that will be provided to ELs.
- 8. Page_____Describe the methods, strategies, and/or programs the charter school will use to provide remediation for students at risk for academic failure.

ASSESSMENT METHODS

- 9. Page_____Explain how the school will obtain individual student baseline achievement data, continue monitoring growth, and use that data to continuously inform and improve instruction (including formative assessments).
- 10. Page ____Explain how the charter school will work with the local school system to participate in statewide assessments.

ACADEMIC GOALS AND OBJECTIVES

- 11. Page _____Locally approved charter schools are required to exceed both the state and local district's CCRPI averages and to Beat the Odds. (For more information on these two measures, please go here <u>CCRPI and BTO</u>.) In addition to these measures, what goals will the school use to hold itself academically accountable?
 - Indicate the expected rate of student performance growth in each year of the
 proposed charter term that demonstrates the rigor expected from charter schools.
 Each year of student growth will be measured against the baseline data obtained
 during the first year of the charter term.
 - You are urged to include cohort measures that show the progress over time of a single cohort of students.
 - You are also urged to include national norm-referenced test results among your performance measures (e.g., NWEA's MAP and/or ITBS).
 - At a minimum, goals should be (1) aligned with Georgia Standards of Excellent (the SBOE-approved curriculum standards); (2) measurable on at least an annual basis; (3) attainable; and (4) reflective of the mission set forth in the petition.
 Schools should consider goals regarding student growth including low-performing or educationally disadvantaged populations.
 - Each year a charter school operates, it is expected to out-perform the state and the district.

S	State CCRP	1	Di	strict CCR	PI	Projected CCRPI				
Elem.	Middle	High	Elem.	Middle	High	Year 1	Year 2	Year 3	Year 4	Year 5

If your school plans on utilizing additional academic goals, please use the chart below.

	Assessment	Year 1 Baselin e	Year 2 Targe t	Year 3 Targe t	Year 4 Targe t	Year 5 Targe t
Academic Goal #1:						
Measure 1: Write in						
Measure 2: Write in						
Measure 3: Write in						
Academic Goal #2:						
Measure 1: Write in						
Measure 2: Write in						
Measure 3: Write in						

SCHOOL GOVERNANCE

- 12. Page Describe the governing board's composition. Your description should:
 - Identify each member of the governing board;*
 - Identify the skill sets to be represented by the governing board (e.g., business, finance, legal);
 - Explain how board members are representative of the school and the community, and how parents and community members will be involved in the governing board:
 - Describe your plans to ensure that the charter school maintains a diverse board (in all respects) with broad skill sets;
 - Describe (and attach as Exhibit 2) how and when board members will be selected, and how long each member will serve;
 - Explain how and why board members may be removed from office;
 - If the board utilizes a subcommittee structure, describe this structure and identify the subcommittees; and
 - Describe (and attach as Exhibits 3 and 4) how current and future governing board members will avoid conflicts of interests.
- 13. Page _____ Describe the governing board's functions, duties, and role in each of the following areas:
 - Curriculum and school operations (including policies, legal compliance);
 - Establishing and monitoring the achievement of school improvement goals;
 - Personnel decisions (primarily school leader selection, evaluation, and termination); and
 - Budget (including fundraising and resource allocation).
- 14. Page_____Describe how current and future governing board members will comply with open meetings and records laws.
- 15. Page _____ How will the board comply with board training requirements? Include in this plan areas of focus that are specific to the board and school. Attach as Exhibit 5 a copy of the board's Governance Training Plan.
- 16. Page_____How will the charter school's governing board work collaboratively with the local school district and Board of Education?

17. Page _____ Describe (and attach as Exhibit 6) what decisions the board will make and what decisions the school administration make. Describe how board members will stay out of daily management issues.

*Note: Members of the local board of education and the superintendent of the local school system are prohibited from serving on the charter school's governing board, unless otherwise stipulated by the Department. The charter school principal may serve only as an ex officio member of the governing board. Additionally, no one on the school's payroll or contracted for services may serve on the school's governing board.

ORGANIZATIONAL GOALS, PLANS, AND WAIVERS

18. Page____Although standard organizational goals will be included in your charter contract (see charter contract template), please list and provide a detailed description of the charter school's measurable goals reflecting where the school envisions itself organizationally at the end of its first charter term. Goals should include areas such as governing board training; student and teacher recruitment/retention; school climate; student discipline; and student, parent, and teacher satisfaction. Each year of growth will be measured against the baseline data obtained during the first year of the charter term.

	Assessment	Year 1 Baselin e	Year 2 Targe t	Year 3 Targe t	Year 4 Targe t	Year 5 Targe t
Organizational Goal #1: Write in		<u> </u>	l	l		
Measure 1: Write in						
Measure 2: Write in						
Measure 3: Write in						
Organizational Goal #2: Write in						
Measure 1: Write in						
Measure 2: Write in						
Measure 3: Write in						
Organizational Goal #3: Write in						
Measure 1: Write in						
Measure 2: Write in						
Measure 3: Write in						

- 19. Page_____Describe any organizational innovations that will be implemented during the proposed charter term.
 - Why are these innovations appropriate for this unique school?
 - Explain how these innovations will increase organizational effectiveness.

FISCAL FEASIBILITY AND CONTROLS

Please note that the base per-pupil funding amount identified in the locally-approved budget template included in your Charter Application Packet will be included in your charter contract. Your local school system's approval of the base per-pupil funding in your budget is based upon the school system's good-faith estimate of the base per-pupil amount at which it will fund the charter school as long as the school system receives the state and local revenues upon which the approved school budget is based.

20.	PageWill the charter school utilize the local school board for fiscal management or other services? If yes, describe the level of autonomy the school will have over budgets and expenditures and/or any other area(s) for which the school has contracted with the local board to provide services.
21.	PageIdentify the school's chief financial officer (CFO). Describe (and attach as Exhibit 23) a résumé illustrating how the CFO's credentials comply with SBOE Rule 160-4-905.
22.	PageDescribe how the school will fund planning and start-up operations prior to receiving state and local funding, including legal setup, facility identification, initial staffing, etc.
23.	PageDescribe the school's plans for securing other sources of funding, including funding from individuals, corporations, foundations, or any other source.
24.	PageThe appropriate segregation of duties is often a problem when starting a charter school due to limited personnel. Describe the steps the school will take to ensure the appropriate segregation of duties to establish proper internal controls, including compliance with O.C.G.A. § 20-2-2074 which states that the CFO cannot also serve as CEO or in any other position at the school.

FINANCIAL SUSTAINABILITY

25. Page _____Although standard financial goals will be included in your charter contract (see charter contract template), please list and provide a detailed description of the charter school's measurable goals reflecting where the school envisions itself financially at the end of the initial charter term. Goals should emphasize fiscal health and sustainability. Each year of growth will be measured against the baseline data obtained during the first year of the charter term.

	Assessment	Year 1 Baseline	Year 2 Target	Year 3 Target	Year 4 Target	Year 5 Target	
Financial Goal #1: The school will continuou	ısly cover short-ter	m financial	obligation	ons.			
Measure 1: The school's working capital							
ratio (current assets/current liabilities) will be greater than 1.							
Measure 2: The school will maintain at least 45 days' worth of cash on hand.							
Measure 3: The school's enrollment variance will not be greater than 8%.							
Financial Goal #2: The school will cover long	g term obligations	and contro	l cost.				
Measure 1: The school's debt-to-asset ratio will be less than 25%.							
Measure 2: Write in							
Measure 3: Write in							
Financial Goal #3: Write in							
Measure 1: Write in							
Measure 2: Write in							
Measure 3: Write in							

- 26. Page _____ Describe any financial innovations that will be implemented during the proposed charter term.
 - Why are these innovations appropriate for this unique school?
 - Explain how these innovations will increase financial effectiveness.

SCHOOL OPERATIONS

- 27. Page What is the charter school's attendance zone?
- 28. Page ____List the local schools that will feed into the charter school. Please also list the schools into which the charter school's students will feed.
- 29. Page _____What are the racial and socioeconomic demographics for the school's proposed attendance zone?

For the following questions, please note that "enrollment priorities," "admission," and "registration" are different concepts. To avoid confusion, the Department defines these concepts as follows:

- "Enrollment Priorities" describes those students granted priority pursuant to O.C.G.A. § 20-2-2066(a)(1);
- "<u>Application</u>" describes pre-lottery processes and forms; and
- "<u>Registration</u>" describes post-lottery processes and forms after the student has been offered a seat at the school through enrollment priorities or the lottery process.
- 30. Page_____Please check any of the following enrollment priorities pursuant to O.C.G.A. § 20-2-2066(a)(1) that will apply to the school. Indicate in the rightmost column the rank order in which they will be applied. If the school will not utilize a particular enrollment priority, please insert "N/A" in the first and the last columns for that priority.

Check any applicable enrollment priorities	O.C.G.A. § 20-2-2066(a)(1) Enrollment Priorities	Ranking
	A sibling of a student enrolled in the charter school.	
	A sibling of a student enrolled in another local school designated in	
	the charter contract (school name:).	
	A student whose parent or guardian is a member of the governing board of the charter school or is a full-time teacher, professional, or other employee at the charter school.	
	Students matriculating from a local school designated in the charter contract (school name:).	
	Children who matriculate from a pre-kindergarten program (program name:) which is associated with the school, including, but not limited to, programs which share common facilities or campuses with the school or programs which have established a partnership or cooperative efforts with the school.	

- 31. Page ____Explain the rules and procedures that will govern student application and registration in the school. In your explanation:
 - State whether the school will utilize a weighted lottery to provide an increased chance of admission for educationally disadvantaged students as defined in State Board Rule 160-4-9-.04(o) and pursuant to O.C.G.A. § 20-2-2066(a)(1), State Board Rule 160-4-9-.05(2)(g), and Department guidance. If yes, indicate in the rightmost column the rank order in which they will be applied. If the school will NOT utilize a weighted lottery or a particular category, please insert "N/A" in the first and the last columns for that category.

Check any applicable categories	O.C.G.A. § 20-2-2066(a)(1) Weighted Lottery Categories	
	Economically disadvantaged students	
	Students with disabilities	
	Migrant students	
	Limited English proficient students	
	Neglected or delinquent students	
	Homeless students	_

- Attach as Exhibit 7 a copy of the proposed admissions application that demonstrates the application conforms to the requirements of rule and law, including the open enrollment requirement.
- Attach as Exhibit 8 a copy of the policy setting annual enrollment, reenrollment, and lottery deadlines, including a description of the lottery procedures detailing how enrollment priorities will be applied and an assurance of complete transparency* in its procedures.

*Note: Complete transparency should include, at a minimum, publishing the lottery date, time, place, and procedures at least two weeks in advance on (for example) the school's website and in printed forms shared with students or available at the school.

32.	Page Describe the steps the school will take to recruit students who are
	representative of the racial and socioeconomic diversity in the attendance zone for the charter school.
33.	PageHow will the school maintain/increase its student enrollment during the charter term?
34.	PageBriefly describe (and attach as Exhibit 12) information regarding the program – e.g., PBIS – that your school will use. If you will not use PBIS, please explain why the program you have chosen was selected instead.
35.	PageBriefly describe (and attach a copy of as Exhibits 11 and 12) the rules and procedures concerning student discipline and expulsion, including code of conduct and due process procedures.
36.	PageBriefly describe (and attach a copy of as Exhibit 13) the rules and procedures concerning how the school will address grievances and complaints from students, parents, and teachers. Include the role the governing board will play in resolving such grievances and complaints.
37.	PageBriefly describe (and attach a copy of as Exhibit 14) the school's employment procedures and policies.
38.	PageBriefly describe (and attach a copy of as Exhibit 15) the school's insurance coverage, including the terms, conditions, and coverage amounts.
39.	PageBriefly describe how the governing board has taken students' transportation needs into consideration. What transportation services will be provided for students?

CONTRACTS WITH CHARTER PARTNERS/EDUCATION SERVICE PROVIDERS

40.	PageIdentify your ESP or charter partner(s) and explain how this arrangement will be in the best educational and financial interests of the charter school.
41.	PageDescribe the decision-making process and due diligence exercised by the founding/governing board in choosing to contract with the ESP. Include in your description:
	 Other ESPs or charter partners that were considered and the reason(s) why this ESP or partner was selected above all others; The history of the selected ESP or charter partner, including academic results, closures, non-renewals, and separations; and How the contract was negotiated, including the management fee(s).
42.	PageBriefly describe the range of services the ESP or charter partner will provide for the charter school.
43.	PageExplain how the governing board will maintain its fiduciary responsibilities as a charter holder including monitoring and assessing the performance of the ESP or charter partner.

44. Attach a copy of your signed ESP contract as Exhibit 16.

FACILITIES

A charter school's facility is a significant part of implementation. Without a proper facility, the charter school will not be viable. Best practice states that a school's facility costs should not exceed 15% of its total expenditures. In addition, please be aware that all facilities must be approved by the Department's Facilities Services Unit – more information regarding this step can be found on the GaDOE website:

Facilities Process Webinar. For this reason, it is imperative that the charter school does not commit to a facility before it has been approved. We encourage new schools that are planning construction or major renovations prior to student admission to consider a planning year to safely complete the construction process. We also strongly encourage obtaining Memorandums of Understanding (MOU) for at least two facility options while charter and facility approval is pending.

1.	PageDescribe the school facility that the charter school proposes to use. Include in
	your description:
	The location of the facility;
	 Whether the facility is new or existing; and
	 Whether the facility requires any renovations for utilizing the space for
	educational purposes. If yes, describe the extent of the renovations and the
	source of funding to pay for the renovations.
2.	Does the charter school have an MOU for the purchase or lease of the facility, pending
	charter and facility approval?
	Yes, we have a MOU and it is provided as Exhibit 19.*
	No, we do not have a MOU.
	* <u>Note</u> : The MOU should include the total proposed facility cost. It should also set forth any
	material terms that will be reflected in a lease, such as the lease term.
3.	Does the charter school have a lease for an approved facility?
	Yes, we have a lease and it is provided as Exhibit 19.
	• No, we do not have a lease, but plan to submit one to the Department by
	(date).
4.	Does the charter school have a Certificate of Occupancy (CO) for the proposed facility?
	Yes, we have a CO and it is provided as Exhibit 20.
	No, we do not have a CO, but plan to submit one to the Department by
	(date).*
	* <u>Note</u> : Schools must obtain a CO no later than 45 days before the start of the charter term on July
	1.
5.	Does the charter school have an emergency safety plan pursuant to O.C.G.A. § 20-2-1185
	for the proposed facility?
	 Yes, we have an emergency safety plan and it is provided as Exhibit 21.
	No, we do not have an emergency safety plan, but plan to submit one to
	the Georgia Emergency Management Agency by (date).*
	*Note: Schools must submit an emergency safety plan no later than 45 days before the start of the
	charter term on July 1.

EXHIBITS

The following Exhibits are required to complete your Charter School Application Package. Please tab the Exhibits to match the item numbers below. Exhibits should be as limited in size as possible.

- Attach an official copy of the certificate of incorporation for the required Georgia nonprofit corporation from the Georgia Secretary of State. Please note that <u>all charter</u> <u>school contracts – including those of start-up and renewal conversion charter schools –</u> <u>must be held by a Georgia nonprofit corporation.</u>
- 2. Attach a copy of the by-laws for the nonprofit corporation.
- 3. Attach a copy of the governing board's Conflict of Interest Policy.
- 4. Attach a copy of the governing board's Conflict of Interest Form.
- 5. Attach a copy of the governing board's Governance Training Plan using the governance training memo available on GaDOE's website.
- Attach a completed Locally-Approved Charter School Partners Roles and Responsibilities
 chart. This chart shows the balance of authority between the charter school's board and
 management, as well as the required independence of the charter school from the
 district.
- 7. Attach a copy of any admissions (pre-lottery) application the charter school proposes to use. Pursuant to O.C.G.A. § 20-2-2066 and SBOE Rule 160-4-9-.05, the admissions application must conform to the open enrollment requirement. Therefore, admissions applications should be limited to a student's name, contact information, home address for the purpose of verifying the student's residence within the school's attendance zone, grade level, and information required for any enrollment preference, such as identifying a sibling already enrolled at the charter school. If the charter school proposes to utilize a weighted lottery for educationally disadvantaged students, the admissions application may also include questions tailored to the subgroup(s) the school will offer an increased chance of admission according to the weighted lottery guidance available on GaDOE's website.
- 8. Attach a copy of the policy setting annual enrollment, re-enrollment, and lottery deadlines, including a description of the lottery procedures detailing how enrollment priorities will be applied and an assurance of complete transparency in its procedures.
- 9. Attach the charter school's proposed annual calendar and a draft of the charter school's daily school schedule.
- 10. Attach a copy of a sample scope and sequence for a proposed course/grade level.
- 11. Attach a copy of the charter school's Student Code of Conduct.
- 12. Attach a copy of the charter school's Student Discipline Policy and Procedures, including any Positive Behavior and Intervention Supports (PBIS).
- 13. Attach a copy of the rules and procedures concerning how the school will address grievances and complaints from students, parents, and teachers. Include the role the governing board will play in resolving such grievances and complaints. If this included in another response, please indicate that.
- 14. Attach a copy of the charter school's Employee Policies and Procedures.

- 15. Attach proof of the school's insurance coverage, including the terms, conditions, and coverage amounts.
- 16. Attach a copy of any intended education service provider contracts or arrangements for the provision of education management or support services, including with any EMO, CMO, ESO, etc. Such contracts shall describe the specific services for which the contracting organization is responsible. Such contracts should clearly delineate the respective roles and responsibilities of the management organization and the governing board in the management and operation of the charter school. Such contracts must also include the fee structure.
- 17. Attach a copy of any agreements with your local school district or Board of Education.
- 18. Attach a copy of any Letters of Intent and/or agreements detailing any proposed partnerships, including agreements with other local schools/systems for the charter school students' participation in extracurricular activities such as interscholastic sports and clubs.
- 19. Attach a copy of any MOU/lease/proof of ownership for a proposed facility.
- 20. Attach a copy of the school's Certificate of Occupancy.
- 21. Attach a copy of the facility's Emergency Safety Plan.
- 22. Complete and attach the start-up budget template located on the Charter Schools Division's website. Please note that the budget template includes:
 - A monthly cash flow projection detailing revenues and expenditures for the charter school's first two (2) years of operation based on 100% of the projected students enrollment;
 - An alternative monthly cash flow projection detailing revenues and expenditures for the first two (2) years of operation with the assumption of onehalf (1/2) of the projected student enrollment; and
 - A spreadsheet projecting cash flow, revenue estimates, budgets, and expenditures on an annual basis for each of the five (5) years of the initial charter term.
 - Back-up documentation proving the legal reality of additional sources of revenue included in the budget template, including any funds other than state and local funding, including bank statements and/or signed grant award letters.
- 23. Attach the résumé for the charter school's Chief Financial Officer.
- 24. Attach the charter school's signed Assurances Form (see below).
- 25. Attach the charter school's signed and notarized Affidavit (see below).
- 26. Attach the charter school's signed Local Board of Education Resolution approving the charter school's application.
- 27. Attach the charter school's signed Governing Board Resolution approving the charter school's application. This will serve as the formal petition to the SBOE.
- 28. For conversion schools only, attach the charter school's Confirmation of Teacher and Parent Vote.



Richard Woods, Georgia's School Superintendent

"Educating Georgia's Future"

O.C.G.A. § 50-36-1(e)(2) Affidavit

By executing this affidavit under oath, as an applicant for a <u>charter school contract</u> from the <u>State Board of Education</u>, as referenced in O.C.G.A. § 50-36-1, the undersigned applicant verifies one of the following with respect to my application for a public benefit:

1)	I am a United States citize	en.
2)	I am a legal permanent re	esident of the United States.
3)		non-immigrant under the Federal Immigration and Nationalit er issued by the Department of Homeland Security or othe cy.
	My alien number issued immigration agency is:	by the Department of Homeland Security or other federa
at least one se		fies that he or she is 18 years of age or older and has provided t (e.g., driver's license, passport, birth certificate), as required vit.
The secure and	d verifiable document provid	ed with this affidavit can best be classified as:
makes a false	, fictitious, or fraudulent st	oath, I understand that any person who knowingly and willfull atement or representation in an affidavit shall be guilty of riminal penalties as allowed by such criminal statute.
Executed in	(city), _	(state).
		Signature of Governing Board Chair
		Printed Name of Governing Board Chair
SUBSCRIBED A BEFORE ME O DAY OF _		
NOTARY PUBL My Commission		

ASSURANCES FORM AND SIGNATURE SHEET

Georgia law and State Board of Education Rule requires your school to provide assurances that it will do certain things and comply with certain laws. This Assurance Form enumerates all of these requirements and, when you submit this signed Signature Sheet with this Assurance Form as part of your Charter School Application Package, you are providing the legal assurance that your charter school understands and will do these things. This form must be signed by the school's governing board chair.

As the authorized representative of the applicant, I hereby certify that the information submitted in this application for a charter for *(name of school)* located in County is true to the best of my knowledge and belief; I also certify that if awarded a charter the school:

- 1. Shall be nonsectarian in its programs, admissions policies, employment practices, and all other operations;
- 2. Shall be subject to the control and management of the local board of the local school system in which the charter school is located, as provided in SBOE Rule _____ in relations to pre- and post-charter approval, in the charter contract, and in a manner consistent with the U.S. and Georgia Constitutions;
- 3. Shall not discriminate against any student or employee on the basis of race, color, ethnic background, national origin, gender, disability, age, or sexual orientation;
- 4. Shall be subject to all federal, state, and local rules, regulations, court orders, and statutes relating to civil rights; insurance; the protection of the physical health and safety of school students, employees, and visitors; conflicting interest transactions; and the prevention of unlawful conduct;
- 5. Shall be subject to the provisions of O.C.G.A § 20-2-1050 requiring a brief period of quiet reflection;
- 6. Shall ensure that the charter school and its governing board are subject to the provisions of O.C.G.A. § 50-14-1 et seq. (Open and Public Meetings) and O.C.G.A. § 50-18-70 et seq. (Open Records);
- 7. Shall ensure that the charter school's governing board members may only receive compensation for their reasonable and actual expenses incurred in connection with performance of their duties;
- 8. Shall ensure that the charter school's governing board members receive initial training and annual training thereafter, provided by a SBOE-approved vendor pursuant to O.C.G.A. § 20-2-2072 and State Board of Education Rule 160-4-9-.06;
- 9. Shall ensure that the charter school's governing board adopts and abides by a conflict of interest policy;
- Shall comply with O.C.G.A. §20-2-210(b)(1) and implement an evaluation system as adopted and defined by the State Board of Education for elementary and secondary school teachers of record, assistant principals, and principals;
- 11. Shall comply with the accountability provisions of O.C.G.A. § 20-14-30 through § 20-14-41 and federal accountability requirements, and participate in statewide assessments;

- 12. Shall adhere to all provisions of federal law relating to students with disabilities, including the IDEA, Section 504 of the Rehabilitation Act of 1974, and Title II of the Americans with Disabilities Act of 1990, as applicable;
- 13. Shall provide state and federally mandated services for English Learners, as applicable;
- 14. Shall provide for supplemental educational services as required by federal law and pursuant to SBOE Rule 160-4-5-.03, and for remediation in required cases pursuant to SBOE Rule 160-4-5-.01;
- 15. Shall notify the state of any intent to contract with any entity for education and/or management services;
- 16. Shall notify the state of any changes in any entity contracted with for education and/or management services;
- 17. Shall be subject to the requirement that it shall not charge tuition or fees to its students except as may be authorized by local boards by O.C.G.A. § 20-2-133;
- 18. Shall comply with federal due process procedures regarding student discipline and dismissal;
- 19. Shall be subject to all laws relating to unlawful conduct in or near a public school;
- 20. Shall have a written grievance procedure to resolve student, parent, and teacher complaints;
- 21. Shall have a written procedure for resolving conflicts between the charter school and the local board of education;
- 22. Shall comply with the provisions of O.C.G.A. § 20 -2-211.1 relating to fingerprinting and criminal background checks;
- 23. Shall remit payments to Georgia Teacher Retirement System (TRS) on behalf of employees and shall employ teachers in accordance with TRS;
- 24. Shall ensure that if transportation is provided for its students, the school shall comply with all applicable state and federal laws;
- 25. Shall ensure that if the charter school participates in federal school meals programs, then it shall comply with all applicable state and federal laws and rules;
- 26. Shall prepare a safety plan in accordance with O.C.G.A. § 20-2-1185 and submit and obtain approval from the Georgia Emergency Management Agency;
- 27. Shall comply with the state facility requirements regarding site codes, facility codes, schools codes, the submission of architectural plans for any new facility that the school may build or occupy during the charter term, and all other facility requirements as established by the Department;
- 28. Shall be subject to all reporting requirements of O.C.G.A. § 20-2-160, subsection (e) of O.C.G.A. § 20-2-161, O.C.G.A. § 20-2-320, and O.C.G.A. § 20-2-740;
- 29. Shall be subject to an annual financial audit conducted by the state auditor or by an independent certified public accountant licensed in Georgia;
- 30. Shall designate a Chief Financial Officer that meets all requirements as established by the Charter Schools Rule 160-4-9-.05(2)(h)(1);

- 31. Shall secure adequate insurance coverage prior to opening and shall maintain such coverage throughout the charter term in accordance with the laws of the State of Georgia;
- 32. Shall acknowledge that none of the criteria used to calculate QBE funding may be waived;
- 33. Shall ensure that 90% of QBE funds earned for out-of-system students enrolled in a virtual school must be spent on their instruction pursuant to O.C.G.A. § 20-2-167.1; and
- 34. Shall follow any and all other federal, state, and local laws and regulations that pertain to the applicant or the operation of the charter school.

This Charter School Application, Assurance For Charter School's Governing Board on the	orm, and attached Exhibits were approved by the day of , 201
Governing Board Chair, Charter School	 Date
This Charter School Application, Assurance Fo Board of Education on the day	orm, and attached Exhibits were approved by the of , 201
Chair, Local Board of Education	 Date
Superintendent, Local Board of Education	 Date
_	at the proposed charter school's programs, services, n the terms of the Charter and all applicable federal,
Governing Board Chair, Charter School	 Date
Chair, Local Board of Education	 Date
Superintendent, Local Board of Education	 Date

DOCUMENTATION OF VOTE (CONVERSIONS ONLY)

This petition has been agreed to, by secret ballot, by a majority of the faculty or instructional staff members at a meeting called with two weeks advance notice during which time a complete petition draft was available for review.

Date of Vote		
Total Number of Faculty and Inst	ructional Staff	
Number Approving	Percent Approving	
Number Disapproving	Percent Disapproving	
Principal's Signature	Date	
the students enrolled in the school who videciding whether to submit the petition. have one vote for each student enrolled who are eligible to vote as faculty or instr	et ballot, by a majority of the parents or guardian were present at a meeting called for the purpose A student's parent(s) or guardian(s) shall collection in the school although parents of students at the ructional staff shall also have a single vote in the rugge published during which time a complete petition	of vely school vote.
Date of Meeting		
Total Number of Parents Attendi	ng Meeting	
Number Approving	Percent Approving	
Number Disapproving	Percent Disapproving	
Principal's Signature	 Date	