



2021 Plan Year Flexible Benefits Open Enrollment

October 19, 2020 at 12:00 a.m. ET to November 6, 2020 at 11:59 p.m. ET

www.GaBreeze.ga.gov

GaBreeze Benefits Center:
1-877-342-7339 (Toll-Free)
Monday- Friday
8:00 a.m. – 5:00 p.m. ET

Benefits elected are effective January 1, 2021



- ❖ The 2021 Flexible Spending Account: Health Care Spending Account limit will increase to \$2,700.00.
- ❖ UNUM's Long-Term Care premiums will increase by 12%.
- ❖ Hyatt Legal Plans' name has changed to MetLife Legal Plans. There were no changes to the legal plan options or premiums.



REMINDERS:



Flexible Spending Accounts (FSA)

- ❖ You must re-enroll for FSA during each Open Enrollment. Flexible Spending Accounts **do not** automatically rollover.
- ❖ You must have a dependent under the age of 13 years old to be eligible for the Flexible Spending Account: Dependent Care (FSA: DC). **See the "You Decide" Guide for additional eligible dependents.