



CTAE, enhanced by Work-Based Learning, enables students to strategically plan their careers.

Work-Based Learning

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WBL

Work-Based Learning

2023-2024



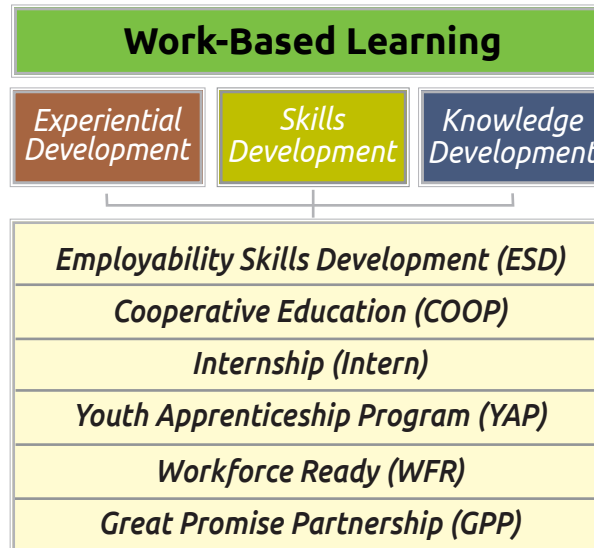
Work-Based Learning: The Ultimate Classroom to Career Experience

Why Choose Work-Based Learning (WBL)?

- WBL offers work experiences connected to careers
- WBL provides choices for careers, not just graduation
- WBL students earn high school course credit towards graduation
- 95% of students concentrating in Career, Technical & Agricultural Education (CTAE) programs graduate

The Work-Based Learning (WBL) program allows qualified students who have mastered skills in pathway areas and/or enrolled in any level course the opportunity to work at an approved career placement to gain valuable work experience while receiving CTAE course credit. A career placement (paid or non-paid) will be arranged by the WBL instructor or arranged by the student. WBL placements may also be a part of an academic course sequence and includes Mathematics, Science, Social Studies, English, Language Arts, Advanced Academics, World Languages, Fine Arts, JROTC, & CTAE.

Through these student initiatives, students combine **experience-based learning**, **skill-based learning** and **knowledge-based learning**, which provides a solid foundation for **life-long learning** and success.



How does Work-Based Learning benefit partner/employers?

- WBL supports workforce development initiatives
- WBL decreases the skills gap between employee and job requirements
- WBL addresses labor pool demands and increases the skill level of potential employees
- Partners work with local schools to develop curriculum based on industry standards
- Partnering with WBL program is an investment in the local community
- Employers can reduce turnover of entry-level employees through the hiring of WBL graduates

What are the key features of the Work-Based Learning program?

- Each student has a customized training program
- Placements are aligned to career goals based on the pathway
- Continuous professional skills training
- Collaborative interactions with high school counselors
- Exposure and networking opportunities with industry professionals
- Each student completes an Individual Graduation Plan
- Each student has an assigned business mentor at the work site
- Parent/ Guardians have an orientation session at the beginning of each school year
- Parent/ Guardians have increased involvement in their child's education and are required to review and sign the acceptance form
- Work-Based Learning instructors and CTAE staff maintain regular contact with the business mentor and visits the work site to ensure the student in meeting his/ her responsibilities to the program
- The program objective is to have students placed in paid or non-paid work environments which match their skills and career objectives in high-skill, in-demand and/or high-wage occupations

How does Work-Based Learning benefit students?

- Students gain marketable skills, while in high school, that match current and future workforce demands
- Students receive relevant work experience which aids in a successful transition to career related employment
- Students learn to identify and articulate their strengths, passion and interests
- Students receive a foundation for planning an education and career
- Students learn about professionalism through professional skills (soft skills) education
- Students learn the importance of appropriate business attire, time management, effective communications, teamwork, positive attitude, work ethics and more...

